

# Future jobs and skill In the digital era

Smart Cities Track

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# RED PLUME

Digitale Transformatie Publieke Sector

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# Setting the stage

- **The infosphere is reshaping human reality**

Information philosopher Luciano Floridi

- **Humanity will change the coming 20 years more than the previous 200 years**

Futurist Gerd Leonard

- **Digital technologies change rapidly, but organizations and skills aren't keeping pace.**

MIT researchers Erik Brynjolfsson and Andrew McAfee

# Wat betekent dit voor

**De innovatie-opgave van organisaties?**

**Leiderschap en capaciteiten van het management?**

**Soorten organisatievormen?**

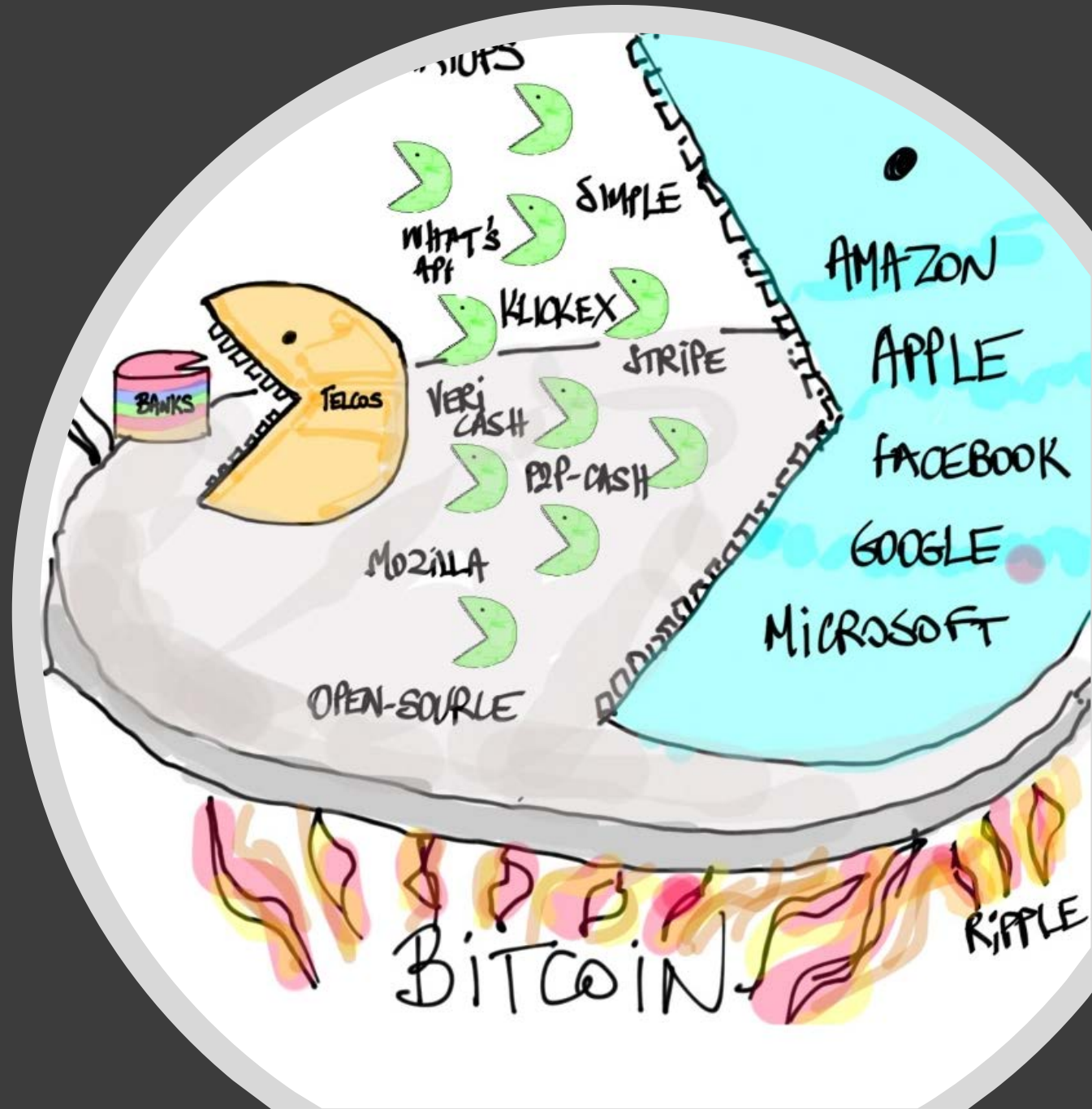
**De impact op banen en werkgelegenheid?**

**De manier waarop leren binnen organisaties vorm krijgt?**



We hebben een kleine survey uitgezet. De resultaten dienen ter illustratie

# De innovatie- opgave



# Leiderschap en management

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**"This really is an innovative approach, but I'm afraid we can't consider it. It's never been done before."**

# Soorten organisatievormen?

## Traditional Management

Focus on Control & Alignment



**Creates:** Execution, Order, Control

## Agile Management

Focus on Speed & Customers



**Creates:** Adaptability, Innovation, Speed



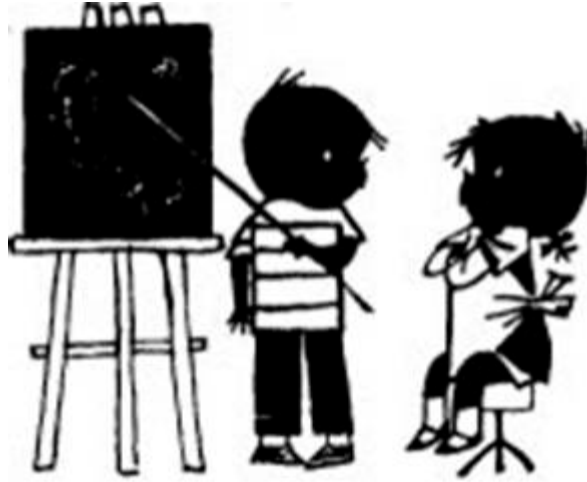
*Make way!  
I'm a data scientist!*

Impact op banen en  
werkgelegenheid





Het nieuwe  
leren



“When it comes to the future,  
there are three kinds of people:  
those who let it happen, those  
who make it happen, and those  
who wonder what happened.”

Dank voor uw aandacht!